

# Effective Code Reviews: The edge between hard and soft skills

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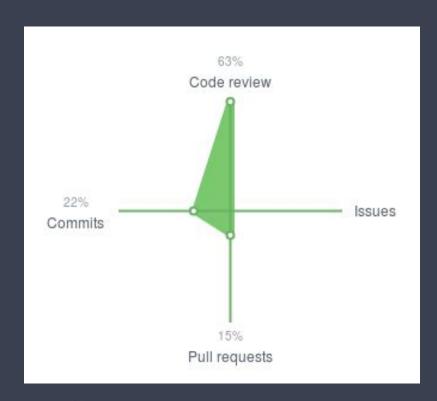
















### TL;DR Version

"A software QA activity in which one or several people check a program mainly by viewing and reading parts of its source code, and they do so after implementation or as an interruption of implementation. At least one of the persons must not be the code's author.

Wikipedia



## Once upon a time ....







## Often decides to be brutally honest







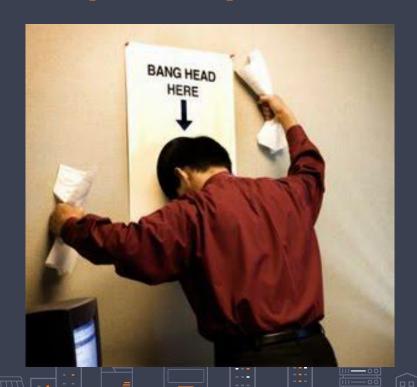
## Due to that, had to find a new job







# Or worst: keep his opinions for himself





## Code reviews? Why?

- Knowledge Transmission
- Stimulate collective collaboration in projects
- Quick feedback / ensure changes are on the right track
- Stimulate contribution for new PRs and good practices
- Ensure we have good quality on the <del>code</del> product



## 3 Golden rules for healthy code reviews





### Rule number 1:

Don't take any comment as a personal offense





### Rule number 2:

**Listen to feedbacks** 





### Rule number 3:

Accept the fact that you might be wrong. Make mistakes is part of being human.





## Good practices - Positive feedback

- Good job! / Awesome
- LGTM, IMHO, ...
- Use emojis, memes, ...



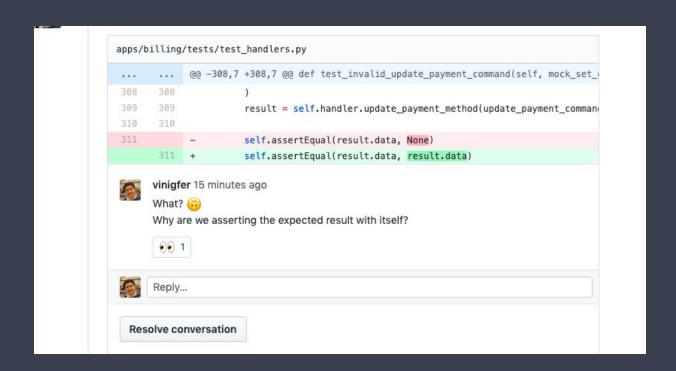
# Examples















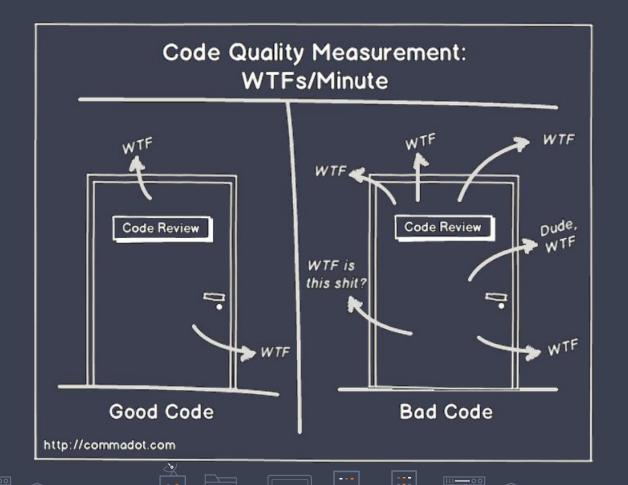




# How to check if a PR is good? Which metrics should we use?









# **Good practices - Negative feedback**

When you reject a PR, <u>always</u> explain the reason you are doing so.





# General rules about comments (especially in negative feedback)

- Be nice <u>always</u>! Have empathy with the PR author
- Use collective words (us, can we, all) instead of individual terms (I, you, him).
- Be clear and straight to the point (but still being nice and respecting your fellow teammates).
- Raise questions: What if <u>we</u> do it this way? Looks more efficient because X, Y, Z.



## **Checklist - During development**

- Isn't your PR getting too much big? Is it possible to break it into smaller PRs, easier/faster to review?
- Can I open a PR as a WIP?
- Place style changes (Black/PEP8/iSort) into separate commits



## **Checklist - Before opening a PR**

- Did the tests passed on your machine?
- Is the PR title clear? What about the description? How about adding a print if a screen was added/changed?
- Is it a new feat or fix? Where are the new tests?
- Review your own PR carefully, as you would review somebody else's PR. Or as I like to think of ...



# The next programmer is a psycho who know where you live





### Reviewing PRs: What to look for?

- Tests or pipeline are failing: don't waste your time
- Typos: Comments, tests, variable names, classes, ...
- Words in another language that are not english
- Logic errors
- Performance optimizations



## Reviewing PRs: What to look for?

- Follow style conventions, project architectural guidelines, and good practices adopted by the company and the community
- Commit messages / PR title
- The author doesn't give up: negotiate!
- Don't use push force! Use --force-with-lease



### To sum it up

Code review comes down to people: find a way to express yourself and negotiate about tech subjects, without harming anybody





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## Have a question? Please contact me!









